



The Great thou Art 2019 Summer Camp

It's All Natural!

COUNSELORS

Application for Employment

Please attach a current résumé to this completed form

July 8 – 12, 2019

Please note: All information is required:

Name: _____ Birthdate: _____ Today's Date: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Email: _____ Cell: _____

School and Grade currently attending: _____ (Counselors must be at least 16 years-old at camp)

1. HOURS: MON: 8:00 am – 3:30 pm; TUE: 8:30 am - 3:30 pm; WED: 8:30 am – 3:30 pm; THU: 8:30 am – 4:00 p.m.; FRI: 8:30 – 4:30 pm
There is one half hour (unpaid) for lunch. Do you have any conflicts with this schedule? Explain:

REQUIRED: Orientation

Saturday, July 6th, 9:00 am to 3:00 pm (Paid at regular rate of \$12.50 /hour – Lunch will be provided)

As a non-profit, The Great thou Art Camp owes its success to and depends on countless volunteers who for set up and other activities.

2. Have you worked as a Counselor at a camp before? No – Please read the job description before continuing.
 Yes – Please list camp(s), year(s), and assignment(s)

3. Have you worked with children before? If so, where, how, and what ages? Be as specific as possible.

4. Based on demonstrated experience, which statements below best fit your skills and personality. Check all that apply:

- I prefer working with children in Grades 1-3
- I really prefer working with children in Grades 4-6
- I am flexible; I can work with children of all ages.
- I love leading games and songs with children.
- Art/Music/Dance/Theatre is my primary interest and career goal.
- I have the necessary skills and I really prefer working in a studio with an artist.

5. Based on demonstrated experience, what is your preferred studio assignment? _____

6. Describe leadership roles you have had. Address your strengths and what challenged you.

7. Considering the online Job Descriptions, what would be the most challenging aspects of being a counselor and what would be the most rewarding?

8. Please give us three references (non-relatives – e.g. teachers, previous employers, etc.):

1. Name: _____ Relationship: _____
Home Phone: _____ Cell Phone: _____
2. Name: _____ Relationship: _____
Home Phone: _____ Cell Phone: _____
3. Name: _____ Relationship: _____
Home Phone: _____ Cell Phone: _____

9. What else should we know about you, and what you are like to work with?

10. What is the greatest contribution that you believe you can bring to The Great thou Art Camp?

11. REQUIRED: Do you have any health issues (e.g. allergies) that we should be aware of – e.g. nut allergies?

Emergency Medical Authorization and Contact Authorization

Please Initial: _____ As an individual of 18 or above or as a parent/guardian, I give The Great thou Art Camp permission to seek medical attention, including medical or surgical treatment, for me/my child in case of an accident or emergency. I agree to provide a reachable contact number, and I understand that every effort will be made by The Great thou Art Camp staff to contact me and/or the emergency contact person in the event of an emergency. **Valid July 6 through July 12, 2019.**

12. REQUIRED: Please give us two Emergency Contacts valid during camp hours this summer:

- Name: _____ Relationship: _____
Home Phone: _____ Cell Phone: _____
- Name: _____ Relationship: _____
Home Phone: _____ Cell Phone: _____

13. I have read and understand the Job Description(s) online at staidans-gresham.org Initial: _____

14. REQUIRED: I have read and agree to abide by The Great thou Art Camp Code of Conduct (attached): Initial: _____

15. REQUIRED: To the best of my ability, I certify that the information on this form is true and complete.

Signature: _____ **Today's Date:** _____

The Great thou Art Camp does not discriminate on the basis of race, color, religion or creed, gender, gender expression, age, national origin or ancestry, disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and termination of staff, selection of volunteers and vendors, and provision of services. The Great thou Art Camp is committed to providing an inclusive and welcoming environment for all members of its staff, volunteers, program attendees and their families.

Return 3-page application with a résumé to St. Aidan's - The Great thou Art Camp, Attn: LindaCarol McKinlay, Registrar, 17405 NE Glisan Street, Portland, OR 97260-6414

<p>FOR OFFICE USE ONLY</p> <p>Interview Date: _____ By: _____</p> <p>Notes:</p>



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Code of Conduct



Inasmuch as The Great thou Art Camp is a non-profit organization serving children, providing a safe and appropriate environment is critical. ANY breach of this code of conduct could result in immediate termination.

As a volunteer or employee of The Great thou Art Camp, I will:

- Treat everyone I serve with respect, patience, integrity, courtesy, dignity, and consideration.
- Use positive reinforcement rather than criticism, competition, or comparison when working with children, youth, or vulnerable adults.
- Maintain confidentiality in all matters related to normal business.
- Wear appropriate and modest clothing and comply with The Great thou Art Camp Dress Code.
- Comply with the mandatory reporting regulations of the State of Oregon sexual abuse policy to report suspected child abuse. I understand that failure to report suspected child abuse to civil authorities is against the law. This was covered in the "Safe Church" material (which is required of all volunteers age 16 or older). If taken last year on-site, the certificate will expire in 2028. If taken online, the certificate will expire in 2023.
- If 18 or older, I will allow a background check or supply proof of a recent one.
- Cooperate fully in any investigation of abuse of children, youth, or vulnerable adults.

As a volunteer or employee of The Great thou Art Camp, I will NOT:

- Touch or speak to a child, you, or adult in a sexual or other inappropriate manner, nor use profanity.
- Strike, spank, shake, or slap children, youth, or vulnerable adults.
- Humiliate, ridicule, threaten, or degrade children, you, or vulnerable adults.
- Accept or give pills (or any medication) to children or youth without the permission of their parents or guardians.
- Smoke or use tobacco products before or during hours of employment, or on The Great thou Art Camp Grounds.
- Use, possess, or be under the influence of alcohol, marijuana, or illegal drugs at any time before or during employment hours.
- Demean any individual on the basis of race, religion, national origin, sexual preference, age, disability, or other similar characteristics or circumstances.

SEXUAL HARASSMENT POLICY

- The Great thou Art Camp prohibits sexual harassment of its employees and volunteers by any employee, non-employee, or applicant. Such conduct will result in immediate discharge.
- Sexual harassment is any behavior that includes unwelcome sexual advances and other verbal or physical conduct of a sexual nature.
- Employees are entitled to work in an environment free from sexual harassment and a hostile or offensive working environment.
- Romantic or sexual interaction of any kind (even when consensual) while on The Great thou Art Camp campus is considered inappropriate and is grounds for immediate dismissal.

Print Name: _____

Signature: _____ Today's Date: _____