



The Great thou Art 2017 Summer Camp

It's All Natural!

CIT (Counselor-in-Training)
Application for 2017
Please complete in your own legible handwriting.
Please attach a current résumé to this complete form

Please note: All information is required:

Name: _____ Birthdate: _____ Today's Date: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Email: _____ Cell: _____

School and Grade currently attending: _____ (CITs must be 14 or 15 years-old at camp)

How did you learn about this opportunity? (i.e. school counselor, member of St. Aidan's Parish)

1. **HOURS:** MON: 8:00 am – 3:30 pm; TUE: 8:30 am - 3:30 pm; WED: 8:30 am – 3:30 pm; THU: 8:30 am – 4:00 p.m.; FRI: 8:30 – 4:30 pm

REQUIRED: CIT Orientation

Friday, June 23, 9:00 am to 1:00 pm

2. Have you worked as a CIT at a camp before? No – Please read the job description before continuing.
 Yes – Please list camp(s), year(s), and assignment(s)

3. Have you worked with children or youth before? If so, where, and in what capacity?

4. What kinds of specific arts experience have you had – dance, drama, painting, glass, book arts, sculpture, music, fiber arts or other?
Please list any special training in specific arts disciplines.

5. Based on demonstrated experience, what is your preferred studio assignment? _____

6. What other roles of leadership roles have you had in school or with other groups?

7. **THE CIT "JOB"**
I have read and understand the Job Description online at staidan-gresham.org Initial: _____

Considering the online Job Description online, what would be the most challenging part about being a CIT and what would be the most rewarding?

Challenging: _____

Rewarding: _____

8. THE SKILLS: Look at the list below. This shows the skills and areas in which you can grow! Please put a star ★ next to the two areas in which you are proficient and put a check mark ✓ next to the two skills that you know you need to improve.

- _____ **Assists staff** as directed in the set-up, clean-up, and tasks necessary to running a studio.
- _____ Works **enthusiastically, participating** with creativity and an informed and positive attitude.
- _____ **Appropriately comments** on students' work in an honest and specific way.
- _____ Consistently shows **focused attention** to the needs of campers and staff.
- _____ **Work ethic:** arrives on time each day, signs in, takes initiative, follows directions, is willing to listen to and learn from constructive direction, cleans up without being asked, and signs out on time.
- _____ **Shows self-care:** Strives to get plenty of rest, eats breakfast, brings lunch, and talks to staff if having physical or emotional needs that require attention.
- _____ Shows a **desire to improve confidence**, accepting new tasks suggested from staff or as needed.
- _____ **Demonstrates self-confidence** and ability to communicate with adults and children. Able to address problems or conflicts with staff or get Help as needed.
- _____ **Actively participates** in assemblies, singing songs and in showing camp spirit! Demonstrates cultural awareness and sensitivity.
- _____ Works as a **team member**. Knows when to work quickly, when to assist kids, and when to attentively observe the creative process.
- _____ Feels **confident** to help students who withdraw, require a lot of attention, or need limits, and is able to alert staff to these needs.

What is the greatest contribution that you believe you can bring to The Great thou Art Camp?

REQUIRED: Do you have any health issues (e.g. allergies) that we should be aware of – e.g. nut allergies?

Emergency Medical Authorization and Contact Authorization

***Parent Please Sign:** _____ As a parent/guardian, I give The Grace thou Art Camp permission to seek medical attention, including medical or surgical treatment, for my child in case of an accident or emergency. I agree to provide a reachable contact number, and I understand that every effort will be made by The Great thou Art Camp staff to contact me and/or the emergency contact person in the event of an emergency. **Valid 6-19 through 6-30-2016.**

REQUIRED: Please give us two Emergency Contacts valid during camp hours this summer:

Name: _____ Relationship: _____

Home Phone: _____ Cell Phone: _____

Name: _____ Relationship: _____

Home Phone: _____ Cell Phone: _____

REQUIRED: I have read and agree to abide by The Great thou Art Camp Code of Conduct (attached): Initial: _____

REQUIRED: To the best of my ability, I certify that the information on this form is true and complete.

Signature: _____ **Today's Date:** _____

The Great thou Art Camp does not discriminate on the basis of race, color, religion or creed, gender, gender expression, age, national origin or ancestry, disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and termination of staff, selection of volunteers and vendors, and provision of services. The Great thou Art Camp is committed to providing an inclusive and welcoming environment for all members of its staff, volunteers, program attendees and their families.

Return 3-page application with a resume to St. Aidan's -The Great thou Art Camp, Attn: LindaCarol McKinlay, Registrar 17405 NE Glisan Street, Portland, OR 97260-6414

FOR OFFICE USE ONLY	
Interview Date: _____	By: _____
Notes: _____	





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Code of Conduct

Inasmuch as The Great thou Art Camp is a non-profit organization serving children, providing a safe and appropriate environment is critical. ANY breach of this code of conduct could result in immediate termination.

As a volunteer or employee of The Great thou Art Camp, I will:

- Treat everyone I serve with respect, patience, integrity, courtesy, dignity, and consideration.
- Use positive reinforcement rather than criticism, competition, or comparison when working with children, youth, or vulnerable adults.
- Maintain confidentiality in all matters related to normal business.
- Wear appropriate and modest clothing and comply with The Great thou Art Camp Dress Code.
- Comply with the mandatory reporting regulations of the State of Oregon sexual abuse policy to report suspected child abuse. I understand that failure to report suspected child abuse to civil authorities is against the law.
- Cooperate fully in any investigation of abuse of children, youth, or vulnerable adults.

As a volunteer or employee of The Great thou Art Camp, I will NOT:

- Touch or speak to a child, you, or adult in a sexual or other inappropriate manner, nor use profanity.
- Strike, spank, shake, or slap children, youth, or vulnerable adults.
- Humiliate, ridicule, threaten, or degrade children, you, or vulnerable adults.
- Accept or give pills (or any medication) to children or youth without the permission of their parents or guardians.
- Smoke or use tobacco products before or during hours of employment, or on The Great thou Art Camp Grounds.
- Use, possess, or be under the influence of alcohol, marijuana, or illegal drugs at any time before or during employment hours.
- Demean any individual on the basis of race, religion, national origin, sexual preference, age, disability, or other similar characteristics or circumstances.

SEXUAL HARASSMENT POLICY

- The Great thou Art Camp prohibits sexual harassment of its employees and volunteers by any employee, non-employee, or applicant. Such conduct will result in immediate discharge.
- Sexual harassment is any behavior that includes unwelcome sexual advances and other verbal or physical conduct of a sexual nature.
- Employees are entitled to work in an environment free from sexual harassment and a hostile or offensive working environment.
- Romantic or sexual interaction of any kind (even when consensual) while on The Great thou Art Camp campus is considered inappropriate and is grounds for immediate dismissal.

Print Name: _____

Signature: _____ Today's Date: _____

